

TONY ROBBINS

DISC & MOTIVATORS SCORING REPORT FOR
[Nitasha Asdhir](#)

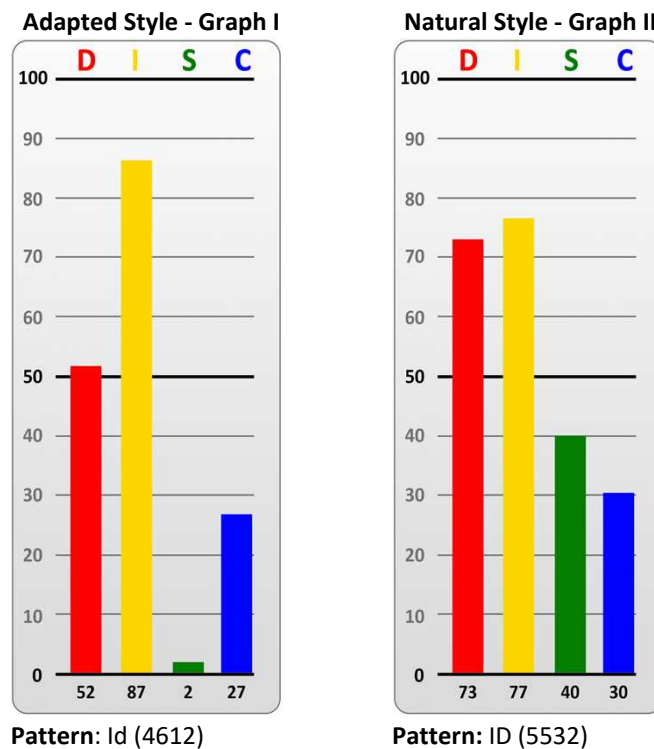
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DISCstyles Graphs for Nitasha Asdhir

Your Adapted Style indicates you tend to use the behavioral traits of the **Id style(s)**. Your Natural Style indicates that you naturally tend to use the behavioral traits of the **ID style(s)**.

Your Adapted Style is your graph displayed on the left. It is **your perception of the behavioral tendencies you think you need to display to be successful in your focus situation**. This graph may change when you change roles or situations.

The graph on the right is your Natural Style **and indicates the intensity of your instinctive behaviors**. It is often a better indicator of the “real you” and your “knee jerk”, inherent behaviors. This is how you would choose to behave when you are most comfortable and there are no additional considerations or influences on your behavior. It is also what shows up in stressful situations. This graph tends to be fairly consistent, even in different environments.



If the bars are similar, it means that you tend to use your same natural behaviors in either environment. If your Adapted Style is different from your Natural Style, this may cause stress over a long period of time because you are using behaviors that are not as comfortable or natural for you.

The higher or lower each D, I, S, C point is on your graph, the greater or lesser that behavior impacts your results at work and with others around you. Once aware, you can adapt your style to be more effective. Can you change? Of course! You do it every day depending on your situations. However, permanent behavioral change comes only with awareness and practice.

What You Bring to the Organization

This page provides useful insights for a job or as you work together on a team or family project. These are the talents and tendencies you bring. When used in environments that you are most effective in, you are likely to be self-motivated to accomplish great things. It is possible that you may not always be in an environment that allows you to be your best. We recommend you speak with your leader to see what can be incorporated into your current environment to help maintain your motivation.

Your Strengths:

- You are able to make decisions quickly and to take the credit or blame for the outcome of decisions.
- You are able to juggle many projects and activities simultaneously, while maintaining a keen awareness of the status of each.
- You demand a high performance from yourself and others.
- You have excellent presentation skills when dealing with groups. You bring a poised, confident, and engaging message to any audience.
- You tend to set high goals, then work hard with people to achieve those goals.
- You are excellent at initiating activity and providing direction for the team or organization.
- You have a strong tendency to work toward making things happen, rather than waiting for things to happen.

Your Work Style Tendencies:

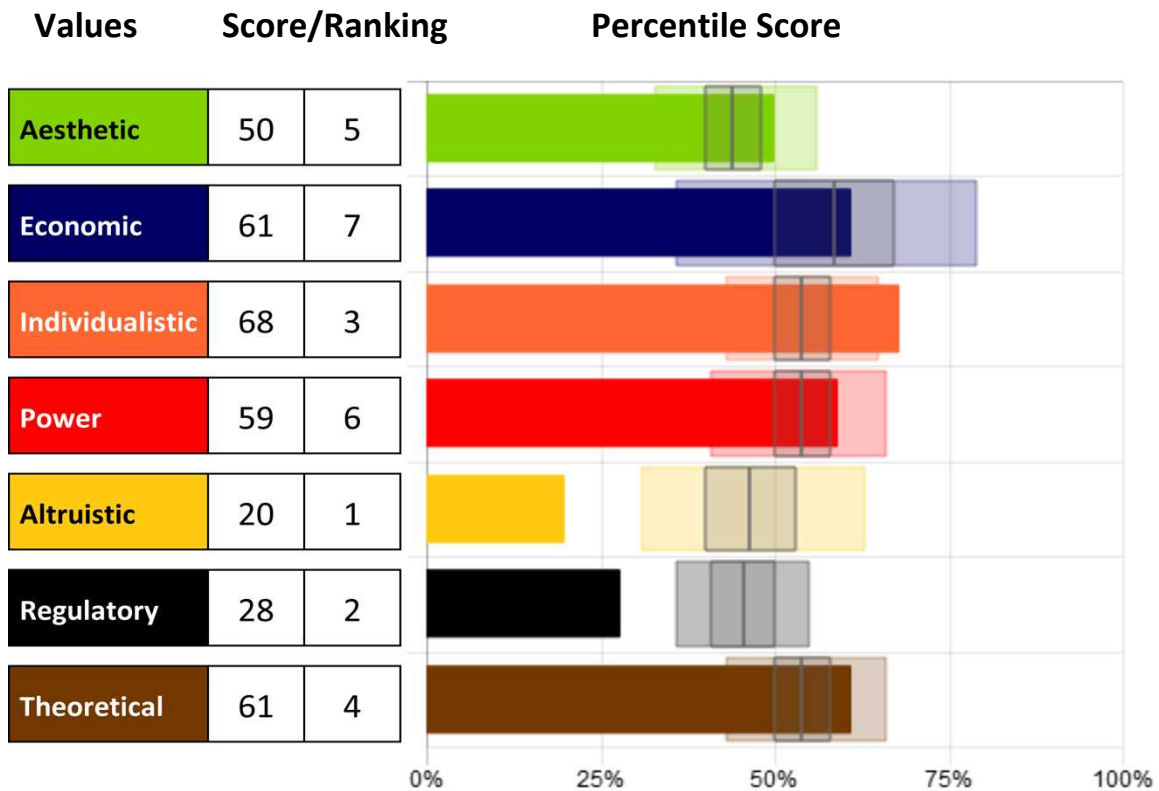
- You have the ability to inspire others to reach their maximum potential.
- You are a self-starter with a strong competitive edge.
- You set high operational goals for yourself and others and expect all involved to provide maximum effort.
- Your pace of personal operation is faster than that of many people.
- You project emotional strength and a talent for working with others.
- You excel at promoting ideas, opportunities and people.
- You are able to delegate, while maintaining control over activities within the project.

You Tend to Be Most Effective In Environments That Provide:

- Lots of interpersonal contact, many disparate activities, and an occasional surprise situation.
- A variety of challenging assignments with high-stakes opportunities for success.
- A system of evaluation based on the results achieved, rather than the process used to achieve the results.
- Assignments involving the motivation and persuasion of a network of people.
- A workplace that frees you from many details and heavy supervision.
- An arena for you to verbalize your ideas and opinions.
- Direct answers to questions.

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Summary of Nitasha's Motivation



1. The **lightly colored, shaded area** for each Motivator highlights the **majority of the population's scores**. This means that if you took a normal sample of motivator scores and ranked the scores from 1 – 100, you can expect that a majority of the scores would fall inside the shaded area. This indicates if most of the population scores higher or lower in the dimension. Are you similarly driven in your Motivators as most others are?
2. The **norm box** (small box plot) represents the **AVERAGE** scoring range. The scores inside this box represent the scores of people who are **more like everyone else** (therefore, it is considered **normal**). When your score falls inside the norm box, it is **situational**; you consistently ranked the statements of that dimension **both high and low**.
3. The **line in the center** of the box plot represents the **median score**. Like the median in a road, the median divides the range of scores into equal halves. 50% of the scores are above the median line and 50% of the scores fall below the median line.
4. The **colored bar is aligned to your score from 1-100**. These reveal the **level of importance** of that motivator to you. Higher numbers mean you consistently ranked the motivator as **more important &** lower numbers mean the motivator was consistently ranked **less important**.

Your **ranking** reveals **how influential the Motivators are to your behavior and decisions in order from 1-7**. Keep in mind that some Motivators have relationships with other Motivators that strengthen them, but this is a true 1 through 7 ranking based on which are individually most impactful.

Your Aesthetic Motivator - High



Critical Advantages:

- You show the aptitude to see beyond the common, and may bring a refreshing unconventionality to those around you.
- You don't just go to work; you're usually on a mission.
- You will likely believe others think as unconventionally as you do.
- You will attempt to solve practical problems in unconventional ways.

Your Economic Motivator - Average



Critical Advantages:

- You're fine with helping others with their projects and initiatives without experiencing to "get yours."
- You do not try to compete to the extent of creating dissension within the group.
- You can balance the needs and perspectives of those with different attitudes towards financial gain.
- You are likely motivated by more than just personal gain.

Your Individualistic Motivator - Very High



Critical Advantages:

- Your energy and expressive intuition enables you to think like MacGyver.
- You are likely to be fearless with calculated risks.
- Your ideas are likely to be forced to the forefront because of your need to be seen as unique.
- You will have a variety of outstanding ideas to choose.

Your Power Motivator - High



Critical Advantages:

- You won't mind owning your roles within the workplace and handle everything associated with them.
- You may believe you will be victorious before you start.
- You may get angry or agitated quickly with slow moving people and will nudge them forward.
- You won't likely need any help with whatever you are doing.

Your Altruistic Motivator - Very Low



Critical Advantages:

- You will likely be able to separate your emotions from the necessary actions when making the tough call.
- You are less likely to put up with nonsense.
- You take problems and challenges seriously.
- You'll have a low tolerance for wasted time and energy.

Your Regulatory Motivator - Very Low



Critical Advantages:

- You believe mistakes are normal and part of a learning process.
- You likely don't want to wait for permission before taking action.
- Your imagination is active.
- There's always another way when the current situation changes.

Your Theoretical Motivator - High



Critical Advantages:

- You have the capacity for learning a lot of material and remembering it.
- You have a high capacity for independent study.
- Your approach will be gaining the necessary information first.
- You will likely make decisions based upon the information and not your personal feelings.